



Application Process

Application Due By: _____ Orientation Date: _____ Time: _____

Introduction

Jesus, came to earth as one who served and in turn, we're called to serve one another. (Matt. 20:28; 1 Pet. 4:11) All who serve in Calvary SLO's Children Ministry do so as part of a team which involves a process of training & support, beginning with this application. Please keep your answers as simple as possible, as this will help us get to know you better. Finally, all Christians are flawed people living redeemed lives of repentance and service and we're glad you want to be an active part of serving the family at Calvary SLO. The process of joining the CM team is as follows.



Instructions

Before turning in your Children's Ministry Application, please completed the following:

- 1. Answer all questions on the CM Application, available dates form and attach a photo.
- 2. Familiarize yourself with Calvary SLO's Theological Beliefs page. (page 6)
- 3. Read and sign the "Policy For Reporting Suspected Child Abuse or Neglect". (page 7)
- 4. Make an appointment for the Live Scan Fingerprinting. (separate sheet)

Because we want to ensure the highest safety measures for our kids we have all of our volunteers fingerprinted. You'll need to fill out the Request for Live Scan Service Form and take it to have your fingerprints done. You should expect it to take about 10 minutes. The results will be sent directly from the Department of Justice to Calvary SLO. If you have any questions please call the office 805.543.8516. Below are three locations to choose from:

University Police Station, Cal Poly
SLO, Ca 93407
M-F: 9am-7pm
For appointments call: 805.756.6663
Fee: \$15.00

SLO County Office of Education
3350 Education Drive (off HWY 1)
SLO, Ca 93405
For appointments call: 805.782.7236
Fee: \$15.00

UPS Store (Vons Marigold Center)
39407 Broad St. SLO, Ca 93401
M-F 8:30am-6:30pm, Sat: 9am-5pm
No appointment necessary: 805.549.0200
Fee: \$20.00

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Children's Ministry Application

Personal:

Name _____ Email _____

Address _____ Zip _____ City _____

Age: _____ D.O.B. ____/____/____ Cell: () _____

Marital Status: Single Married Engaged Divorced Widowed Dating

Do you have a smart phone? Yes No Do you have a printer at home? Yes No

School/Major _____ Will you be here for the summer? Yes No

Year/Quarter or Semester Graduating _____

Employer: _____ Job Title: _____

Why are you interested in becoming involved with the Children's Ministry? _____

Do you have any previous experience working with children? Yes No (Please explain) _____

Do you play an instrument? Yes No Instrument: _____ If yes, for how long? _____

Have you led worship before? Yes No If yes, please explain your experience _____

Any special talents, abilities or hobbies you would be willing to share with the children? _____

Do you and others consider yourself to be a dependable person? Yes No

What's the best way to communicate information with you? Phone Email FaceBook Text

Do you consider Calvary SLO to be your home church? Yes No How long have you attended? _____

Have you previously been involved with a church body? Yes No What church? _____

What was the reason you left your former church? _____

May we contact a pastor/leader from your former church/ministry for a reference? Yes No

Name of former pastor/leader: _____ Number () _____

Please list one other reference: Name: _____ Number () _____

please place a photo of yourself,
or if you're married,
of you and your spouse

Are you currently involved in a Calvary SLO Community Group? Yes No Where? _____

Do you know someone serving in the Children's Ministry past or present? Who? _____

Please describe your salvation experience. How did you become a Christian? _____

Please describe your current walk with the Lord (prayer, favorite books/authors, bible reading, service, etc) _____

Have you ever been arrested? Yes No (if yes, explain when/why?) _____

Do you have any physical or mental disability/illness? Yes No (if yes, please explain) _____

Have you struggled with any addictions in the last five years? Yes No (if yes, please explain) _____

Practical:

Our volunteers are put on a rotation, usually serving about two to three times per month. You'll have an opportunity to let your class coordinator know any dates you're not available. Once the schedule is put together you'll be emailed a copy, given a hard copy and it will be posted in your group on the City and in your classroom. We ask that you make every effort to plan around this schedule. If you're unable to make your scheduled Sunday we ask that you take the initiative to find someone on your team to sub for you. Please initial here stating that you understand you are responsible to find your own replacement in advance if your plans change. (with the exception of an emergency) _____

We believe in a **gift based** ministry and would like to be able to place our volunteers where they feel most comfortable and gifted. Please check following boxes that would apply, to help us find the best class/role for you to serve:

There are at least two roles to serve in. Please select the one (or more) you best see yourself in:

- Teacher** (Requires about 30 minutes of during the week to read through lesson and pray for your ministry. All supplies are prepped for you.)
- Helper** (Requires praying during the week for the kids and families in your class)
- Worship Leader** (requires learning song set, simple chords)
- Worship Moves/Hand Motion Leader** (requires learning song set and moves/hand motions)

Select which service times and ages you'd like to work with:

First Service: (9am)

- Nursery (infants-1.5 years old)
- Toddler (1.5 - 3 yrs. old)
- Preschool (3- 5 yrs)
- K- 3rd class
- Worship Team
- Any where, I just love kids!

Second Service: (11am)

- Nursery (infants - 1.5 yrs)
- Toddler (1.5 - 3 yrs)
- Preschool (3-5yrs)
- K-3rd grade
- Worship Team
- Any where, I just love kids!

Take 10 minutes to complete this free online Spiritual Gifts Analysis (<http://bit.ly/QLqiOJ>). This tool will be just one of many factors to help determine how best to place you. Once you've completed the analysis they'll email you the results.

According to the analysis what are your dominant gifts?: _____
Do you consider yourself an **extrovert** or **introvert**, circle one. Do you prefer to **give direction** or **follow direction**, circle one.

Theological:

Take a moment and read "Theological Beliefs" (pg. 6) then please give brief answers to the questions below. This isn't a test and we're not looking for doctrinal dissertations, we just want to ensure doctrinal unity on biblical essentials.

What is the Gospel and how would **you** communicate it to someone? _____

What are the differences between legalism and grace? What's the believer's responsibility to good works? _____

The children in our classes are entrusted to us by their parents/guardians and most importantly, the Lord, to be taught/guided by someone who will be a good example and role model, by encouraging them in the faith and who would properly represent biblical integrity. Therefore we feel it's important for anyone who would be serving in the children's ministry to examine themselves closely to be certain that their lives are consistent with the scriptures and God's ideal of holiness and uprightness. The following standards are not to be a form of legalism but rather loving patterns in life which demonstrate a biblical example of integrity in front of the children we're called to be faithful stewards of. (see 1 Tim. 3:8-12)

- Sexual Purity (I Thessalonians 4:3-7)
- Abstinence from illegal drugs or excessive drinking (Prov. 20:1, Ephesians 5:15-21)
- A lifestyle that properly represents the Lord in all things (1 Timothy 4:12)
- Gathering w/ the CSLO family to worship (Heb. 10:25)

Serving in the Children's Ministry is a commitment to the Lord and to the body of believers. Your personal relationship with the Lord should be your highest and greatest priority and kept with all diligence. Please plan to attend an alternate service even on the Sundays you serve in class. Services are offered at 9:00, 11:00 and 6:30pm (mid Sept-May only). If you can sincerely agree with all the above, please sign below. We look forward to seeing how God will use you in the lives of many children.

Thank You!

Signature _____ Date _____

*Please turn this in at the Children's Ministry Office, Office hours: Tues.- Thurs 9:30am - 2:00pm, Fri 9:30-11:30 or Sun.am during services. Or scan and email to Jeny@calvaryslo.com

..OFFICE USE ONLY..

Basic Training completed	date: _____	Assessment interview completed	date: _____
Special Training completed	date: _____	Children's Ministry tour completed	date: _____
Finger prints cleared	date: _____	Given Children's Ministry Handbook	date: _____

Theological Beliefs

The below is our statement of faith and belief.

THE GOSPEL: We believe the 'gospel' is the good news that through Jesus the power of God's kingdom has entered history to renew all creation, beginning with people (Rom. 8:19-23). When we believe and rely on Jesus' work and record (rather than our own) for our relationship to God, that kingdom power comes upon us and begins to work through us. The good news is, we're accepted by God not by what we've done, but by what He's done. (1 Cor. 15:1-4)

THE GODHEAD (THE TRIUNE GOD): We believe there is one God who eternally exists in three persons, the Father, the Son and the Holy Spirit, who is co-eternal in being, co-eternal in nature, co-equal in power and glory, having the same attributes and perfections (Deut. 6:4; 2 Cor. 13:14)

THE SCRIPTURES: We believe the Bible to be the God-breathed, inerrant, infallible, and authoritative word of God, and the final authority for faith and life. (2 Tim. 3:16, 17; 2 Pet. 1:20, 21; Matt. 5:18; John 16:12, 13).

THE PERSON AND WORK OF CHRIST: We believe that the Lord Jesus Christ, the eternal Son of God, became man without ceasing to be God, having been conceived by the Holy Spirit and born of the Virgin Mary in order that He might reveal God and redeem sinful man (John 1:1-2, 14; Luke 1:35). We believe that the Lord Jesus Christ accomplished our redemption through His death on the cross as a representative, vicarious, substitutionary sacrifice, and that our justification is made sure by His literal, physical resurrection from the dead (Rom. 3:24; 1 Pet. 2:24; Eph. 1:7; 1 Pet. 1:3-5). We believe that the Lord Jesus Christ ascended into heaven and is now exalted at the right hand of God where, as our High Priest, He fulfills the ministry as Representative, Intercessor, and Advocate (Acts 1:9, 10; Heb. 7:25; Heb. 9:24; Rom. 8:34; 1 John 2:1-2). We believe Jesus is coming again to judge the living and the dead (1 Pet. 4:5; Rom. 14:9; 2 Tim. 4:1). We believe that Jesus Christ, the second person of the Holy Trinity, was born of a virgin, lived a sinless life, died a sacrificial death for the sins of the world, rose bodily from the dead, ascended into heaven, and is coming again to judge the living and the dead and to establish God's kingdom of righteousness and peace on the earth.

THE PERSON AND WORK OF THE HOLY SPIRIT: We believe that the Holy Spirit is a person who convicts the world of sin, righteousness and of judgment; He is the Supernatural Agent in regeneration, baptizing all believers into the body of Christ, indwelling and sealing them unto the day of redemption (John 16:8-11; 2 Cor. 3:6; 1 Cor. 12:12-14; Rom. 8:9; Eph. 5:18).

THE TOTAL DEPRAVITY OF MAN: We believe that man was created in the image and likeness of God, but that through Adam's sin the race fell, inherited a sinful nature, and became alienated from God; man is totally depraved and of himself utterly unable to remedy his lost condition and incapable of meriting God's favor. (Gen. 1:26, 27; Rom. 3:22, 23; 5:12; Eph. 2:1-3, 12).

THE SALVATION AND ASSURANCE OF BELIEVER: We believe that salvation is the gift of God brought to man by grace and received by personal faith in the Lord Jesus Christ, whose precious blood was shed on the cross for the forgiveness of our sins (Eph. 2:8-10; John 1:12; Eph. 1:7; 1 Pet. 1:18-19). Thus, all the redeemed, once saved, are kept by God's power and are secure in Christ forever (John 6:37-40; 10:27-30; Rom. 8:1, 38, 39; 1 Cor. 1:4-8; 1 Pet. 1:5).

THE MINISTRY AND GIFTS OF THE SPIRIT: We believe that God is sovereign in the bestowing of spiritual gifts. It is, however, the believer's responsibility to attempt to develop their sovereignly given spiritual gift(s). We believe in the baptism of the Holy Spirit according to Acts 2:4; 10:46; 19:6. We also hold that the real evidence of the filling of the Holy Spirit is love and responsive obedience to the Word of God (John 14:15; 14:23; 15:10), a Christ-like life, a showing forth of Christ's character, nature as evident thru the fruit of the Holy Spirit (1 Cor. 13:1-7, 13; Gal. 5:22-23, Eph. 4:7-8) and boldness to be Christ's witness. We believe that it is the privilege and responsibility of every believer to minister according to the gift(s) and grace of God that is given to him (Rom. 12:1-8; 1 Cor. 13; 1 Peter 4:10-11).

THE CHURCH: We believe that the church, which is the body and espoused bride of Christ, is a spiritual organism made up of all born-again persons (Eph. 1:22, 23; 5:25-27; 1 Cor. 12:12-14; 2 Cor. 11:2). We believe that the establishment and continuance of local churches is clearly taught and defined in the New Testament Scriptures (Acts 14:27; 18:22; 20:17; 1 Tim. 3:1-3; Titus 1:5-11). We believe in the autonomy of the local churches, free of any external control (Acts 13:1-4; 15:19-31; 20:28; Rom. 16:1,4; 1 Cor. 3:9, 16; 1 Cor. 5:4-7, 13; 1 Pet. 5:1-4). We recognize believer's baptism and the Lord's supper as scriptural means of testimony for the church (Matt. 28:19, 20; Acts 2:41, 42; Acts 18:8; 1 Cor. 11:23-26). Finally, we believe that Jesus as the chief Shepherd of the church appoints qualified men (under-shepherds/pastors/elders) to faithfully lead, feed, and protect His flock. (Acts 20:28-35, 1 Pet. 5:4)

I have read and agree with the above theological beliefs Date _____ Sign _____

Policy For Reporting Suspected Child Abuse or Neglect

A. What is reportable?

California law defines child abuse as any of the following CA Dept. of CPS Website: <http://bit.ly/O5jE5D>:

- A child is physically injured by other than accidental means.
- A child is subjected to willful cruelty or unjustifiable punishment.
- A child is abused or exploited sexually.
- A child is neglected by a parent/caretaker who fails to provide adequate food, clothing, shelter, medical care or supervision.

B. What are the steps of reporting suspected abuse?

If you **suspect** that a child's/student's health or safety is jeopardized due to abuse or neglect by parents or other caretaker who has custody of the child, it is imperative that you follow these **steps** outlined below.

1. Communicate your concerns immediately: to our Children's Ministry Director, Jeny Blunt, and/or Family Ministries Pastor, James Rey. We're mandated reporters that must report any suspected cases of abuse to CPS. Thus, we'll assist you in appropriate actions based on your information. **[Important:** These are not just cases where one knows confidently that abuse exists in its various forms, but **where reasonable suspicion exists**. Also, reporting will be investigated by other professionals, and reporting does not make the reporting individual(s) liable as they are protected by law.]

2. Calvary SLO (CSLO) Staff will contact the SLO County Emergency Response Hotline for Child Protective Services (CPS). If the situation necessitates further action you will be asked to report the details by filling out a short form, giving your personal information while remaining confidential throughout any investigation. (This telephone number is also available in the County Government section of the local telephone directory, or call 911 for emergencies. San Luis Obispo County Hotline # for CPS: 805-781-5437 or 800-834-5437.)

3. CPS will instruct us if any additional action or information is needed: CPS is the major system of intervention of child abuse and neglect in California. Existing law provides for services to abused and neglected children and their families. The CPS goal is to keep the child in his/her own home when it is safe, and when the child is at risk, to develop an alternate plan as quickly as possible. When a referral is received, the social service staff obtains facts from the person making the referral to determine if the referral alleges abuse, neglect, or exploitation. The Emergency Response staff determines if an in-person response is indicated. Whenever a report indicates the need for protection, CPS will:

- Accept the case
- Intervene if required
- Apply Family Preservation and Support Services
- Help to assess, identify and clarify any problems
- Plan & provide services, set goals, identify resources and timeframes
- Document the case
- Terminate the case or transfer it to another program

C. What type of support is there for me?

Our staff will support and assist anyone who in good faith reports to us, and/or the authorities, any suspicion of child abuse. Everyone plays an important role in preventing abuse in any form, as well as handling any observable questionable behavior on the part of parent/guardian or volunteer. We thank you for your willingness to report any suspicious behavior and for assisting in a safe and prosperous ministry while abiding by these important safety steps.

D. Who should I contact if I suspect abuse?

Pastor James Rey (Family Ministries Pastor) 805-543-8516, x 3 james@calvaryslo.com

Jeny Blunt (Children's Ministry Coordinator) 805-543-8516, jeny@calvaryslo.com

I have read the above policy and agree to follow these steps if/when necessary.

Name (print)

(signature)

Date

